

DE NAHRO

*Delaware Chapter of the National Association of Housing and Redevelopment Officials
Presents*

Understanding the Fair Housing Act

LIVE WEBINAR

March 2, 2023

9:00am – 12:00 noon

*for Housing Managers, Management Agents, Owners/Landlords & Realtors
and*

1:00pm – 4:00pm

for Maintenance Staff & Personnel

“Fair housing opens doors and strengthens communities”

Fair Housing Amendments Act of 1988

The Federal Fair Housing Act (1968 and 1988) makes it illegal to discriminate in the sale or rental of housing when the discrimination is based on any of the following factors:

Race
Color
Religion
Sex
National Origin
Familial Status
Disability

The Laws protect against discriminatory actions (based on one of those factors above) such as:

- refusing to sell or rent
- sexual harassment
- quoting a difference in housing availability
- quoting a difference in security deposit required
- quoting a different monthly rent
- refusing to rent to a family or individual with children

Attend and see how you can protect your organization from Fair Housing violations!

The Delaware Chapter of Housing and Redevelopment Officials invite you and your staff to attend this very important webinar. The training is designed to inform all attendees of the Fair Housing Law and how to avoid the effect violations of the law can have on your organization. The same training is offered twice; in the morning for Housing Managers, Management Agents, Owners/Landlords & Realtors and in the afternoon for Maintenance Staff & Personnel.

Who Should Attend?

- Maintenance Staff
- On-Site Managers
- Management Agents
- Owner/Landlords
- Realtors

About The Speaker.....

- **A.J. Johnson**, of A.J. Johnson Consulting services, Inc. is nationally recognized by the National Association of Homebuilders as one of the leading expert and trainers on Fair Housing. A.J. will discuss in detail the Fair Housing Law, which will include who is covered by the law, federal exemptions, marketing and leasing issues, accessibility and design requirements, and will provide practical advice on how to avoid Fair Housing violations.

MORNING AGENDA

For Housing Managers, Management Agents,
Owners/Landlords & Realtors

9:00 a.m. – Welcome

9:00 a.m. – Who is exempt from the Act?

9:10 a.m. – Protected Categories

Race

Color

Religion

Sex

National Origin

Familial Status

Disability

9:30 a.m. - Prohibited Activities

9:45 a.m. – Detailed discussion on issues of race

10:15 a.m. –Break

10:30 a.m.. – Detailed discussion on issues of disability

Reasonable modifications

Reasonable accommodations

Design and construction requirements

11:00 a.m.. – Detailed discussion on familial status

Exemption for Older Americans

11:30 a.m. – Advertising

11:45 a.m. – Enforcement

12:00 noon – Questions & Answers

AFTERNOON AGENDA

For Maintenance Staff & Personnel

1:00 p.m. - Welcome

1:00 p.m. – Who is exempt from the Act?

1:10 p.m. – Protected Categories

Race

Color

Religion

Sex

National Origin

Familial Status

Disability

1:30 p.m.- Prohibited Activities focusing on issues
critical to maintenance staff

1:45 p.m. – Detailed discussion on issues of race

2:15 p.m. - Break

2:30 p.m. – Detailed discussion issues of disability

Reasonable modifications

Reasonable accommodations

Design and construction requirements

3:00 p.m. – Detailed discussion on familial status

Exemption for Older Americans

3:30 p.m. - Advertising

3:45 p.m. - Enforcement

4:00 p.m. – Questions & Answers

*DE NAHRO reserves the right to cancel this course for reasons beyond its control or for lack of enrollment.

Link and Fair Housing Manual will be sent to each paid registrant. Attendance Certificate will be forwarded after the training to the e-mail of the attendee.

REGISTRATION FORM FOR FAIR HOUSING TRAINING ON MARCH 2, 2023

Register before February 21, 2023 to receive the Link and Fair Housing Manual. Only paid registrants will receive the Link to participate in the Webinar.

Name				Title
Agency/Firm Name				Apartment Complex Name
Address	City	State	Zip	
E-Mail (Must be included)				Phone Number

Please note the session you will be attending:

- Morning Session
 Afternoon Session

Fee (Check One)

- DE NAHRO Member - \$55.00
 Non-DE NAHRO Member - \$65.00
 I would like to register for training & become a DE NAHRO Member - \$70.00

LIVE WEBINAR

Link and Fair Housing Manual will be sent to each paid registrant. Attendance Certificate will be forwarded after the training to the e-mail of the attendee.

Checks should be made payable to: **DE NAHRO** and mailed with registration form to:

DE NAHRO
c/o Paula Sims
410 Tamara Circle
Newark, DE 19711

To Pay by Credit Card please register online at www.denahro.com, click on General Info & News to Fair Housing Training and follow prompts

Questions?? Call Paula Sims 302-252-7531
or e-mail at Paula@DENAHRO.com